



EAM BUILDING CONTRACTORS Ltd ENVIRONMENTAL POLICY

EAM Background Information

EAM is based in Nottingham in the East Midlands. The company was started in February 1983 as an electrical business “EAM Electrical Contractors” by the Managing Director, Edwin Maxwell, as sole trader employing one operative. The business has since developed into a general contracting company E.A.M Building Contractors Ltd trading as E.A.M Building Group.

Our Services

EAM provides a professional quality service that meets the needs of its customers. The company offers a one-stop building service with a range of key specialist areas that provide our clients with a total solution to their requirements. E.A.M is experienced in undertaking projects as the 'principal contractor' under the Construction Design Management (CDM) Legislation. Our wide range of building services to customers across the East Midlands include:

Property Refurbishment	Property Maintenance
Structural Repairs	Extensions
Electrical Installations	Electrical Repairs and Maintenance
Plumbing, Installations Heating	Installations and Servicing
Gas Installation	Gas Servicing
Gas Testing	Electrical Testing
Electrical Installation	

Company Values

Our core values have been developed in conjunction with our staff and outline our commitment to our employees, our clients and the communities that we serve. Our values include:-

- Supplying to our clients Value for Money, which embraces quality of service and product as defined by our customers to achieve their objectives.
- Promoting and maintaining a safe and healthy working environment.
- Respect for people through employment, skills development, training and service delivery
- Developing a robust local supply chain
- Operate in an environmentally responsible manner, create minimum pollution to the environment and where possible enhance the built environment and cause no adverse effect to human health.
- Implementing construction management to reduce waste
- Implementing continuous improvement



Policy Statement

At EAM our senior management initiates and gives full support to our environmental policy. As a responsible company we intend to grow and develop in a sustainable manner. However, we recognise that our operations have an impact on the environment and we are committed to reducing these.

EAM is committed to doing all it can to reduce the environmental impact of its business. We are currently in the process of developing an environmental management system (EMS) to achieve this in a structured way. The company will endeavour to provide the human and financial resources required to implement the EMS. We believe our practices such as our Travel Plan, commitment to employing a local workforce with a local supply chain, reuse and recycling of materials, control and reduction of activities giving rise to pollution of the environment, demonstrate our commitment to environmental good practice and sustainability.

We are developing environmental performance indicators to help us to assess our current and future level of environmental performance. This will also enable us to benchmark our performance against similar companies and industry standards.

The EMS will initially focus on the office and general management functions; however we aim to extend the EMS in the future to cover all the operations at our sites in the East Midlands.

Policy Aim

The aim of our Policy is to achieve environmental excellence in our operations, the company will:

- Integrate environmental management into our day-to-day business operations to ensure environmental issues are addressed, whilst providing a quality product to all our customers.
- Comply with all relevant environmental legislation, regulations and requirements.
- Reduce our use of natural resources such as energy and water.
- Reuse resources whenever possible rather than dispose of them.
- Encourage the use of recycled materials and recycling initiatives.
- Prevent pollution by reducing emissions and discharges.
- Provide appropriate environmental training for all our people and encourage them to support this programme.
- Promote communication with internal and external interested parties and respond appropriately to reasonable requests for information about our environmental performance.
- Operate in a manner designed to minimise risk and to protect our employees, the public and the environment.
- Through a system of open dialogue between operatives and the management, the company will continue reviewing and developing safe working methods, to protect the health and safety of our staff, the public and minimise the impact on the environment. This is enshrined in the company Health & Safety Policy.
- Ensure that all our people and the general public can access our policy.

When our environmental objectives have been determined as part of our EMS, they will be reflected in our finalised policy

E A Maxwell
Managing Director

Date: